

# Joint Management Structure

**Managing Director**  
 mdtoibdcaandsnc@s-norfolk.gov.uk  
 01603 430458/01508 533601  
 Permanent  
 (£160,000 - £164,999)  
 £160,000 – top of band

**Director - Place**  
 phil.courtier@broadland.gov.uk  
 01603 430549  
 Permanent  
 Grade: Director  
 (£90,000 - £94,999)  
 £100,000 – top of band

**Director – People & Communities**  
 jsutterby@s-norfolk.gov.uk  
 01508 533703  
 Permanent  
 Grade: Director  
 (£90,000 - £94,999)  
 £100,000 – top of band

**Director - Resources**  
 dlorimer@s-norfolk.gov.uk  
 01508 533981  
 Permanent  
 Grade: Director  
 (£90,000 - £94,999)  
 £100,000 – top of band

**Assistant Director – Economic Growth**  
 hamish.melville@broadland.gov.uk  
 01603 430613  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Regulatory**  
 nhoward@s-norfolk.gov.uk  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Planning**  
 hmellors@s-norfolk.gov.uk  
 01508 533789 / 01603 430149  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Community Service**  
 simon.phelan@broadland.gov.uk  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Individuals & Families**  
 mpursehouse@s-norfolk.gov.uk  
 01508 533684  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Finance**  
 rodney.fincham@broadland.gov.uk  
 01508 533982  
 Permanent Grade: AD  
 (£70,000 - £74,999)  
 £80,000 – top of band

**Assistant Director – Governance & Business Support**  
 ehodds@s-norfolk.gov.uk  
 01508 533791  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director – Chief of Staff**  
 hralph@s-norfolk.gov.uk  
 01508 533942  
 Permanent Grade: AD  
 (£65,000 - £69,999)  
 £80,000 – top of band

**Assistant Director Consultancy**  
 Vacant post

Economic Development  
 Tourism

Environmental Services  
 Food Safety Team  
 Licensing & Enforcement  
 Community Protection  
 Housing Standards

Development Management  
 Planning Policy  
 Planning Applications  
 Business Support  
 CNC

Environmental & Community Protection  
 Emergency Planning  
 Housing Partnerships & Policy  
 Leisure Centres  
 Health & Well-being  
 Waste & Recycling

Housing & Benefits  
 Communities  
 Early Help Hub

Accountancy  
 Payment Control  
 Council Tax & Recovery

Audit & Procurement  
 Democratic Services  
 HR  
 Organisational Development  
 ICT & Digital  
 Facilities  
 Elections

Transformation, Innovation & Internal Consultancy  
 Communications & Marketing  
 Executive Support

**Chart annotations**

- BDC employee salary split between both Councils
- SNC employee salary split between both councils
- Vacant senior post