

Equality Screening Tool Relevance, Proportionality, Risk

This tool should be used to carry out a screening check of any policy, procedure, practice or service for its potential impacts or significance to equality and relations between different protected groups. The check will allow you to establish whether a full equalities analysis is appropriate and necessary. Further information can be found on our equalities pages.

Each statement should be scored as either none, low, medium or high. If any of the statements score medium or high you should refer to the Equality Review Principles guidance which details further actions needed.

Name	Simon Marjoram	Team	Planning Policy
Title of the policy, practice or service	Draft Guidelines for Recreation Provision in New Residential Development		

1) Relevance

What is the likelihood of any disproportionate negative impact occurring for staff or residents relating to a protected characteristic ¹ ?	Low
What is the potential for any negative impact on relations between groups or communities related to any given protected characteristic?	Low
Any additional comments on relevance:	

2) Proportionality

Will it have any direct implications for the life chances ² of staff or residents?	None
What are the budgetary/resource implications?	Low
What proportion of staff or residents will be impacted?	Low
What is the significance or value placed upon it by relevant stakeholders?	Low
Any additional comments on proportionality: Any impacts of implementing the SPD are likely to be positive in terms of meeting the future needs of all residents for play space and recreational areas.	

3) Risk

What is the potential for negative impact on the inclusion or involvement or any particular group?	None
What is the likelihood of media interest?	Low
What is the likelihood of formal challenge?	Low
Any additional comments on risk: The document is in draft consultation form and any challenge is likely to come from businesses and institutions involved in implementing the requirements. These can be addressed before the document is put to Council for adoption.	

What is the overarching significance of the policy, practice or service to equality?
Low

Does it require further equality analysis? (If relevance, proportionality or risk were ranked medium or high then further analysis will be needed. No

Please state the reason either why further analysis is not needed or what further analysis will be required: The SPD implements an adopted Local Plan Policy and the

¹ Age, Sex, Disability, Race/Ethnic Origin, Faith & Belief, Sexual Orientation, Gender reassignment, Pregnancy & Maternity and Marriage & Civil Partnership

² Life chances refer to the opportunities each individual has of improving his or her quality of life. It includes the extent to which one has access to resources, both tangible such as food, shelter, and safety, and intangible such as the ability to procure goods, have a career, and obtain inner satisfaction.