

Being gay isn't a crime....but homophobia is

Are you or have you been a victim of homophobia?

Are you worried your sexuality may cause you a
problem at home, work or school?

If the answer to either of the above questions is "yes", you *can* do something about it rather than just put up with it or hope it will go away.

If you have a friend, colleague or family member who could answer "yes" but is reluctant to do so, you could help them by reporting on their behalf without having to reveal their name.

Norfolk Police in partnership with FFLAGG (Forum for Lesbian and Gay Groups in Norfolk) operates a project called **True Vision**. The project is designed to encourage anyone who perceives themselves as a victim, or their friend, colleague or family to report to Norfolk Police in the knowledge and confidence of being taken seriously and not being judged in any way. Norfolk Constabulary have Gay Liaison Officers (GLO) who can offer support and advise on the possible ways forward without putting on any pressure to make a formal report. They will respect your decision, even if you are reluctant to prosecute. If you are worried about talking to the police, you may feel more comfortable talking to a friend, colleague or a voluntary agency or group that you may be in contact with who can advise and report on your behalf.

The law states that a homophobic crime is "any incident which is perceived to be homophobic by the victim or any other person". This can range from name calling through to violence.

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The incident need not be a crime

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No incident is trivial and all incidents must be treated with dignity and care

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The report does not need to be proved

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Any person can say it is homophobic.

Remember – you do not have to put up with such behaviour. You will have the full support of the Police and the law behind you. You will not be "outed" and your identity and situation will be treated with respect and sensitivity at all times.

For further information contact Norfolk Constabulary on 0845 4564567